## **New Staff Paperwork**

## Please submit proof of qualification for position prior to hiring:

HS Diploma/GED

2 Written Letters of Recommendation with contact information attached

College diploma/transcripts (GS Documentation)

Documented Childcare Experience, varied based on position (AGS- 2500 hours)

## Please submit prior to orientation:

Picture/copy-

Photo Identification

Social Security Card

Print, Complete and Return-

Staff Health Assessment + TB test results (<1 year old)

Complete Digitally-

Policies and Procedures

Job Description

**Employee Expectations** 

Abuse Policy

**Emergency Management Policy** 

PA W-4 Form

Local Tax Form

Payroll Information

Staff Emergency Contact

Submitted for Approval-

Criminal Record Clearance- Go to http://epatch.state.pa.us

Submit a new record for individual Be sure to complete for Employment Certificate should be printed/saved

Child Abuse Clearance- Go to www.compass.state.pa.us/CWIS

create and account or login and follow steps.

Be sure to complete for Employment Certificate should be printed/saved

FBI Clearance- Register at https://uenroll.identogo.com/

Enter code: 1KG738 (Pennsylvania DHS- Childcare Services) Click on 'Schedule/Manage Appointment' and follow directions.

Complete at IdentoGo location

Certificate will be mailed to employee

National Sex Offender Registry- Go to: http://www.keepkidssafe.pa.gov/natsexoffreg/index.htm

Print and complete application and submit through mail or email Department of Human Services PO Box 8170 Harrisburg, PA 17105

RA-PWNSOR@pa.gov

Please apply for clearances immediately, schedule fingerprinting and return completed clearances as soon as possible. Approved clearances are required to maintain employment.

Signed prior to first day:

Disclosure Statement